



DR FLEUR MASEYK

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QUALIFICATIONS & POSITIONS HELD

INDEPENDENT HEARING COMMISSIONER

DOCTOR OF PHILOSOPHY
UNIVERSITY OF QUEENSLAND 2016
Natural resource management and conservation decision-making

MASTER OF ENVIRONMENTAL SCIENCE
UNIVERSITY OF AUCKLAND 1998
Conservation ecology

BACHELOR OF SCIENCE
UNIVERSITY OF AUCKLAND 1995
Ecology and conservation

GENERAL MANAGER CONSERVATION SCIENTIST

Fleur has over 20 years of ecological expertise and experience in a number of areas including biodiversity policy and strategic plans, regional and district plan development, non-regulatory biodiversity programmes, biodiversity offsetting, and applying a natural capital focused ecosystems approach to land use decision-making. Fleur has prepared submissions and presented evidence into a number of hearing processes, and has a track record of tackling complex challenges with a strong focus on linking science, policy, and implementation to create workable solutions. Fleur's broad-ranging experience in conservation and natural resource management across theoretical, strategic, and policy aspects and first-hand experience in the realities of implementation has led to her ongoing influential role in the development of indigenous biodiversity policy in New Zealand.

EXPERTISE

- Well-developed ability to understand and respond to policy requirements and inform decision-making with robust science.
- Theoretical and applied ecological and conservation knowledge and understanding.
- Strong analytical and critical evaluation skills.
- Effective presentation and knowledge transfer of complex ideas to a diverse range of audiences.
- Strong relationship and personal skills, and a clear and open communication style.
- Successful project management of large projects with strong organisational skills.
- Strong leadership and mentoring attributes.
- Clear strategic thinker and outcome focussed.

EMPLOYMENT HISTORY

GENERAL MANAGER
CONSERVATION SCIENTIST
THE CATALYST GROUP
2012–present

POSTDOCTORAL RESEARCH FELLOW
UNIVERSITY OF QUEENSLAND
The Centre for Biodiversity and
Conservation Science
2016–2017

SENIOR SCIENTIST – ECOLOGY
HORIZONS REGIONAL COUNCIL
2004–2011

ECOLOGIST
WILDLAND CONSULTANTS LTD
2002–2004

FLORA RESEARCHER
THE MAURITIAN WILDLIFE
FOUNDATION
2000–2002

CONSERVATION OFFICER
DEPARTMENT OF CONSERVATION
1999–2000

PROFESSIONAL MEMBERSHIPS

NEW ZEALAND ECOLOGICAL SOCIETY

- Council member 2022–present; 2015–2017; 2007–2013
- Vice-president 2012–2013
- Newsletter editor 2007–2010

SAMPLE PROJECTS

ANTICIPATED REQUIREMENTS FOR INDIGENOUS BIODIVERSITY
MONITORING
BAY OF PLENTY REGIONAL COUNCIL 2023

Undertook a gap analysis, developed a monitoring plan, and provided technical advice to support anticipated indigenous biodiversity monitoring requirements under emerging legislation.

NATIONAL POLICY STATEMENT FOR INDIGENOUS BIODIVERSITY
TE URU KAHIKA BIODIVERSITY WORKING GROUP 2022 & 2023

Worked with the Biodiversity Working Group to compile a shared submission on the Exposure Draft of the NPS-IB and following gazettal, prepared an evaluation of the key changes and the degree to which Te Uru Kahika's submission had been adopted.

REQUIREMENTS FOR FRESHWATER WETLANDS UNDER THE NATIONAL
POLICY STATEMENT 2020
HORIZONS REGIONAL COUNCIL 2022

Provision of technical advice to support policy development and implementation.

STRATEGIC MECHANISMS FOR DELIVERY OF BIODIVERSITY OFFSETS AND
COMPENSATION
REGIONAL COUNCIL BIODIVERSITY WORKING GROUP 2022

Project lead of a mixed-discipline team who authored a think piece on the feasibility of and potential implementation pathways for strategic delivery of effective biodiversity offsets and compensation under the Resource Management Act.

SOCIAL AND ECOLOGICAL OUTCOMES FROM COMMUNITY-LED
CONSERVATION
PREDATOR FREE 2050 LTD. 2021

Co-researcher on collaborative research project using interview and survey data to increase the understanding of the social and ecological outcomes from community-led conservation and identify the key conditions that lead to positive social and ecological outcomes.